

**Clear Channel – Findlay/Tiffin
EEO PUBLIC FILE REPORT**

6-01-06 – 5-31-07

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|------------------|--|--|--|
| Reference # | Clear Channel – Findlay 1624 Tiffin Ave Findlay, Ohio 45840 | --- | ----- |
| 1 | Notre Dame College College Road South- Euclid Ohio 44121 | Y | 0 |
| 2 | Miami University 241 Hoyt Hall Oxford Ohio 45056 | Y | 0 |
| 3 | International College Broadcasting 6 South Smithville Rd Dayton Ohio 45431 | Y | 0 |
| 4 | College of Wooster 544 E University St Wooster Ohio 44691 | Y | 0 |
| 5 | University of Northwestern Ohio 1441 North Cable Lima Ohio 45805 | Y | 0 |
| 6 | Bluffton University 1 University Drive Bluffton Ohio 45817 | Y | 0 |
| 7 | Brown Macke 1700 Fostoria Ave Findlay, Ohio 45840 | Y | 0 |
| 8 | BGSU Career Center 360 Saddlemire Building Bowling Green Ohio 43403-0266 | Y | 4 |
| 9 | The University of Findlay 1000 North Main St Findlay, Ohio 45840 | Y | 0 |
| 10 | Owens Community College PO Box 10000 Toledo Ohio 43699 | Y | 0 |
| 11 | Heidelberg College 310 E Market St Tiffin Ohio 44883 | Y | 1 |
| 12 | Edison State Comm College 1973 Edison Drive Piqua Ohio 45356 | Y | 0 |
| 13 | Ohio Center for Broadcasting 9000 Sweet Valley Drive Valley View Ohio 44125 | Y | 0 |
| 14 | The University of Toledo 2801 W Bancroft Toledo Ohio 43606 | Y | 0 |
| 15 | Clear Careers.com | Y | 4 |
| 16 | Tiffin University 155 Miami St Tiffin Ohio 44883 | Y | 0 |
| 17 | James A Rhoades State College 4240 Campus Dr Lima Ohio 45804 | Y | 0 |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|--|---|---|---|
| 18 | Career Services Office 05 Brown Hall 190 W 17 th Ave Toledo, Ohio 43602 | Y | 0 |
| 19 | NAACP 525 Hamilton Suite 302 Toledo Ohio 43602 | Y | 0 |
| 20 | The Courier Findlay, Ohio 45840 | Y | 0 |
| 21 | The Advertiser Tribune Tiffin Ohio 44883 | Y | 0 |
| 22 | Career Services Capital University 1 College and Main Columbus, Ohio 43209 | Y | 0 |
| 23 | Current Employee Referral | Y | 0 |
| 24 | Station websites www.1037wcky.com , www.1077thefox.com , www.wttf.com | Y | 0 |
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| TOTAL INTERVIEWEES OVER 12-MONTH PERIOD | | | 9 |

III. RECRUITMENT INITIATIVES 2007

| | TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION) | BRIEF DESCRIPTION OF ACTIVITY |
|----------|---|--|
| 1 | Ohio Job and Family Services Job Expo September 22, 2006 | Sponsored by OJAFS, public invited in to meet local businesses to apply and interview for positions. Attended by Director of Operations and Market Manager. |
| 2 | Ohio Center for Broadcasting Valley View Ohio April 4, 2007 | Sponsored by OCFB, students invited in to meet local businesses to apply and interview for positions. Attended by Director of Operations and Market Manager. |
| | | |
| 3 | Internships- BG 1 OU - 1 Marietta-1 | |
| 4 | Internet Program Designed To Promote Outreach Generally | Our job openings are posted on ccrc.clearchannel.com which provides extensive job hunting advice and background information in addition to individual job listings. |